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# Belfairs Academy



## **Addendum to Behaviour Policy for Covid - 19**

September 2020

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## Addendum to the Behaviour Policy during COVID-19

This addendum to the [Behaviour Policy](#) applies to the reopening of the academy in September 2020 and in the event of a partial academy closure due to COVID-19. Belfairs' students should continue to follow the key principles outlined in the Behaviour Policy. We are expecting the full cooperation of everyone from the Belfairs community to ensure the welfare of all stakeholders. Students who fail to comply with Belfairs Academy Covid - 19 secure procedures will be dealt with swiftly by Belfairs senior leaders. An agreed sanction will be put in place in collaboration with parents of students that do not comply.

It is important that all stakeholders remain alert and follow the government's latest advice on ['Stay Alert'](#) in order to keep yourself and others safe at all times.

All of us can help control the virus if we all stay alert. This means you must:

- limit contact with other people
- keep your distance from students from other bubbles
- wash or sanitise your hands regularly
- do not leave home if you or anyone in your household have symptoms

Students receiving lessons in the academy need to:

- follow government guidelines how to travel safely when traveling to and from the academy. Wherever possible walk, cycle or ask a someone within your household to drop you off and collect you.
- avoid any contact with others and only work within own bubble of students in year group and in your designated area.
- avoid any sharing any equipment with any other person which include pens, pencils, rulers, erasers, books, food, drinking bottles etc.
- follow altered routines for arrival and departure at the start and end of the academy day.
- maintain government guidelines regarding social distancing measures at all times.
- follow altered routes within the academy
- keep to designated micro- and macro-bubbles in order to minimise contact with others. Where possible avoid any small confined areas and make sure that windows are open to allow optimum ventilation.
- avoid contact with any other staff or students and only socialise with students from your own micro-bubble.
- follow the 'catch it, bin it, kill it' approach when coughing or sneezing. Where possible use a tissue or elbow when sneezing or coughing and use a bin for a used tissue and sanitise your hands immediately. Do not sneeze or cough in the direction of any person. Avoid touching any other surfaces or your face to avoid the risk of contamination.

Students need to wear normal school uniform during the re-opening in September 2020. Students should ensure they dress appropriately for the academy.

Students working online need to:

- be respectful, safe and courteous to all stakeholders and be obedient to those in authority even while conducting yourself online. Maintain our values, "Commitment, Respect, Excellence, Self-belief and Strength"
- work in a shared space in your home, rather than in your bedroom.
- dress appropriately (Tip: no pyjamas and don't wear anything you wouldn't wear to the academy)
- respectfully at all times even when you are interacting with others online and respect all teachers with the same level of respect that you would if you were in the academy. Use polite professional language just as you would in class. Any inappropriate comment made to anyone on line will be dealt with in accordance with the behaviour policy.
- Understand that no student should make any attempt to contact any Belfairs staff member via any social media platform.
- Appreciate that online bullying or peer-on-peer abuse while using the school's communication platforms will be taken very seriously by the academy and dealt with in accordance with the Anti-Bullying part of the Behaviour Policy.
- recognise students' behaviour and comments online and around the community should be exemplary, reflecting how you would behave during a normal lesson in the academy.
- acknowledge students are prohibited from taking screenshots, recording lessons, messaging, distracting or engaging in any private chats during lessons online.
- mute your microphone and deactivate your camera to reduce distractions and potential disruption to teaching and learning.

**Inappropriate behaviour during live lessons will be recorded and parents/carers contacted. This may result in temporary exclusion from live lessons. Continued disruption of live lessons may result in a permanent exclusion from live lessons.**

This addendum makes provision for the Academy to be able to sanction, up to an including exclusion, any student who fails to meet our expectations due to a COVID-19 related incident. Including, but not limited to:

- students who fail to comply with new ways of working, and new operational procedures that have been implemented to keep the academy community safe, for example: altered routine for arrival and departure; groupings (bubbles) of students; designated work areas; zone areas and movement routes; restricted numbers in areas; new procedures for social times, enhanced hygiene etc.
- students who go 'out of bounds' by failing to remain in their own designated work area

- students who wilfully refuse to respect and adhere to social distancing arrangements at any time
- students who fail to cooperate with enhanced hygiene expectations e.g. regular hand washing
- students who deliberately cough, or pretend to cough, at or near anyone else, putting them at risk
- students who deliberately spit directly or indirectly, either at anyone else or on the ground, putting others at risk
- students who engage in any other behaviour that is likely to cause harm due to COVID-19

**Links for additional support and advice:**

DFE: [Actions for education and childcare settings to prepare for wider opening from 1 June 2020](#)

DFE: [Coronavirus \(COVID-19\): implementing protective measures in education and childcare settings](#)

HM Government: [Guidance on hand cleaning](#)

GOV.UK: [Safer travel guidance for passengers](#)

Belfairs Academy: [Remote Learning and Online Environment Policy](#)

Belfairs Academy: [Child Protection and Safeguarding Policy](#)

Belfairs Academy: [Child Protection and Safeguarding Addendum Covid-19](#)