

**PRIVACY NOTICE – Data Protection Act 1998 School Workforce:
those employed or otherwise engaged to
work at a school or the Local Authority**

BELFAIRS ACADEMY and the **Legra Academy Trust** are the Data Controller for the purposes of the Data Protection Act.

Personal data is held by the school about those employed or otherwise engaged to work at the school or Local Authority. This is to assist in the smooth running of the school and/or enable individuals to be paid. The collection of this information will benefit both national and local users by:

- Improving the management of school workforce data across the sector;
- Enabling a comprehensive picture of the workforce and how it is deployed to be built up;
- Informing the development of recruitment and retention policies;
- Allowing better financial modelling and planning;
- Enabling ethnicity and disability monitoring; and
- Supporting the work of the School Teacher Review Body

This personal data includes some or all of the following - identifiers such as name and National Insurance Number and characteristics such as ethnic group; employment contract and remuneration details, qualifications and absence information.

We will not give information about you to anyone outside the Academy Trust or Local Authority (LA) without your consent unless the law and our rules allow us to.

We are required by law to pass on some of this data to the Department for Education (DfE)

If you require more information about how the LA and/or DfE store and use this data please go to the following websites:

www.southend.gov.uk and
www.teachernet.gov.uk/management/ims/datamanagement/privacynotices/workforcedata/

If you are unable to access these websites, please contact the LA or DfE as follows:

Data Protection Officer, Children and Learning, Southend Borough Council, Civic Centre,
Victoria Avenue, Southend on sea, Essex SS2 6ER;

Public Communications Unit, Department for Education, Sanctuary Buildings, Great Smith Street,
London SW1P 3BT

Website: www.education.gov.uk

Email: info@education.gsi.gov.uk

Telephone: 0870 000 2288.