

## Equal Opportunities Monitoring Form

Belfairs Academy fully supports the principle of equal opportunities in employment and firmly opposes all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, those with dangerous transmittable diseases (e.g. Hepatitis & HIV) ethnic or national origin, gender, marital status sexuality, age, disability, trade union membership and religious beliefs and offending background.

To monitor the effectiveness of our Equal Opportunities Policy you are asked to complete this questionnaire and return it with your completed application form. The information provided will be treated in confidence but will be used anonymously with the Local Authority as part of their monitoring procedures.

**Post applied for**.....

**Name**..... **Date of Birth**.....

To which of these groups do you consider you belong? **(NB tick one box only)**

**a) White**

- British Please circle  
English Scottish Welsh Irish
- Irish
- Any other white background

**b) Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background  
(Please specify)

**c) Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi

**d) Black or Black British**

- Caribbean
- African
- Any other black background  
(Please specify)

**e) Other ethnic group**

- Chinese
- Any other ethnic group

Do you describe yourself as having a disability in accordance with the Equality Act 2010?  Yes  No

Do you have any special requirements that we need to know about in order to receive a fair interview?  Yes  No If yes, please contact us to discuss your requirements.

How did you become aware of this vacancy? Please specify .....